

A Reader's Viewpoint

Harold Doty's response to Frank Mixon's grievance has been finalized, delivered, and publicized, and, as expected, serves to provide more evidence that Doty either doesn't or won't "get it". Doty has once again relied on his self-created "minimal sufficiency" doctrine with respect to the USM Faculty Handbook and has simultaneously displayed his usual dislike for facts.

All who have read Mixon's original grievance to George Carter and subsequent appeal of grievance to Doty have seen the facts laid bare: Mixon is economics' most widely recognized scholar, its most well-published author, and one of the best (if not the premier) teacher in the economics department. Mixon has received a teaching schedule for Spring 2007 that is clearly punitive when compared to those teaching schedules assigned to his less accomplished colleagues, yet both Carter and Doty claim Mixon has "no grievance".

The fact is that Carter gave Mixon said schedule as punishment cannot be denied. Who, then, expected Carter to plead mea culpa and overturn Mixon's assignment? Certainly no one who knows Carter in a USM setting or who has read "The Ethics Professor and the Company Man". Carter is, in the opinion of this author, the 60-year-old version of a kid who wants his way and who, when crossed, strikes out and "takes his ball and goes home". The thing that truly compounds the issue is that there's a 45-year-old version of the same personality residing in the CoB dean's office named Doty, and he's so desperate to fit in with the "cool kids" (Niroomand, Carter, Bushardt, et al) that he has become as morally bankrupt as they are. Notice that Doty's response addresses exactly none of the real issues, choosing to dance around legalese as if we should believe that Doty possesses a better understanding of the law/handbook (that is to say, some – possibly even rudimentary – understanding) than he does his own subject area, management.

Mixon and others may take solace in the fact that the ultimate authority rests not on the USM campus, and, should Mixon or any other victims of Doty's incompetence seek remedy there, justice is a surety. Trellis Green took a dean/chair combo down in the 1990's, without the documented and publicized activities that have accompanied Doty's abuses. There is little doubt in most individuals' minds that 12 citizens would identify more closely with Mixon than with Doty.

Victims of Doty's abuses can also take comfort in the knowledge that he (Doty) is damaged goods, administratively-speaking. As the daily hits at www.usmpride.com mount, academics from California to Maine and from Minnesota to Miami learn of Doty's shenanigans. Most are now laughing at the manner in which he conducted himself during his interview at the University of South Florida; however, that kind of behavior is funny when it is contained in someone else's back yard, but it's definitely not what you want in your back yard.

And that's why Doty will be teaching online entrepreneurship courses in the CoB just as soon as the next USM president figures out just what a total fraud Doty really is. The current Vegas over/under on that event should probably be next September 1 (2007).